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SULEYMAN DEMIREL UNIVERSITY

CIVIL AVIATION COLLEGE, AVIATION MANAGEMENT DEPARTMENT.

BETWEEN ……

PROFESSIONAL TRAINING PROTOCOL IN THE BUSINESS

Business to Logos uu

Parties

ARTICLE 1: This protocol is signed between Süleyman Demirel University, School of Civil Aviation, Department of Aviation Management, located at Kükürt Mahallesi Umut Sokak No: 2 Keçiborlu/Isparta (hereinafter referred to as "the University") and … located at … (hereinafter referred to as "the Business Administration"). The University and the Business Administration will be referred to as the parties in this protocol.

Purpose and scope

ARTICLE 2: This protocol aims to enable students enrolled in **associate/bachelor's** degree programs at the University to receive Vocational Training in the Workplace (hereinafter referred to as VC) in public or private sector institutions and organizations for specific periods. It includes the quotas for students who will receive VC, and the necessary rules and principles for conducting the VC course within the scope of the Süleyman Demirel University Vocational Training in the Workplace Directive (hereinafter referred to as the "Directive").

IME duration

ARTICLE 3: Students shall complete at least 70 working days of IME (In-person Training) between the first and last day of classes in the spring semester of their respective academic calendar. A week shall be considered 5 working days, and a working day shall be considered 8 hours.

Quotas for IME

ARTICLE 4: Under this protocol, the company shall provide IME with a maximum number of students per semester for the University's spring semesters. It guarantees that a quota can be allocated.

Utilization of quotas

ARTICLE 5: The University and the Business Administration will evaluate the students who apply for the quotas determined within the scope of this protocol and select the students who will undertake the Interpersonal Training Program (IMP) at the relevant Business Administration. An IMP Agreement will be signed between the University and the Business Administration for the students who will undertake the IMP.

Implementing the IME course

ARTICLE 6: For the quotas determined within the scope of this protocol, the IME course for students who have signed an IME agreement will be taught by the Responsible Faculty Member determined by the University and the Business Administration faculty member determined by the Business Administration . It is carried out under the coordination of **the authorized person/Vocational Training Officer** within the framework of the provisions of the Directive.

Article 7: Rights of Students

Participating in IME (In-Service Training): According to the contract between the company and the student, the student will be paid a wage by the company during the IME period, in accordance with Article 25 of Law No. 3308. The university will provide students with occupational accident and disease insurance, as well as general health insurance. Students cannot participate in night shifts or overtime work at the company. They are expected to benefit from transportation and other social services provided to employees, either free of charge or for a fee. However, students cannot benefit from assistance provided based on a legal right or collective agreement. Students will benefit from transportation services, either for a fee or free of charge. Students will be provided with lunch, either for a fee or free of charge. They may also benefit from other social rights defined for employees at the company, to the extent deemed appropriate by the company.

Protection of confidential information and trade secrets

ARTICLE 8: The relevant personnel and students of the university agree and declare that they will protect all trade secrets and confidential documents related to all studies conducted during the IME period and for five years after its termination.

Protocol duration

ARTICLE 9: This protocol is valid between the academic years xxxx-xxx and xxxx-xxxxx.

Force

ARTICLE 10: This Protocol shall be effective from the date of its signing. Either party may terminate the Protocol by giving at least six months' prior notice.

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	QUOTA
PROGRAM NAME	**Spring**

The parties accept and undertake to abide by the provisions of this Protocol. This Protocol has been drawn up and signed in two copies on ../…../…….

Name, Surname, Stamp, Signature **Suleyman Demirel University** **Aviation Management Department** **Head of Department**	**Name, Surname, Stamp, Signature** **Business Name** **Business Manager**