Machine Translated by Google

SULEYMAN DEMIREL
UNIVERSITY



INSTITUTIONAL

TRANSFORMATION GUIDE

December 2024

Machine Translated by Google

SULEYMAN DEMIREL UNIVERSITY

CORPORATE TRANSFORMATION GUIDE

Suleyman Demirel University (SDU) is implementing its institutional transformation through **a change management model .**

The framework of the change management model is formed by SDÜ's mission, vision and core values, fundamental policies, guidelines, and quality assurance system model.

In this context, the details of how institutional transformation took place at SDÜ are given below:

Mission: SDÜ is committed to providing education, conducting research, offering services, and generating solutions at international standards, while prioritizing people and engaging with the community.

Vision: SDÜ aims to be a university that inspires and guides by producing knowledge, art, technology, and services on a global scale.

Core Values: SDÜ;

- to internalize meritocracy fairly,
- To ensure that all ideas can be lived freely in a respectful manner,
- By promoting freedom, we encourage creativity,
- To recreate the excitement of the first day by developing empathy skills,
- Increasing productivity and efficiency by internalizing quality,
- Believing in yourself and aiming for perfection,
- by exercising self-control and avoiding extremes

It has adopted these as its fundamental principles.

In line with the mission, vision, and core values outlined above, SDÜ has defined its policies regarding **quality, research, education, social contribution, and internationalization .** These policies can be accessed at https://kalite.sdu.edu.tr/tr/politika-ve-yonergeler/politikalar-12733s.html .

Based on the mission, vision, core values, and quality policies, fundamental guidelines have been established. Some of these guidelines are listed below with their names and access information; the complete guidelines can be accessed at https://kalite.sdu.edu.tr/tr/dokumanlar/yonergeler-usul-ve-esaslar :

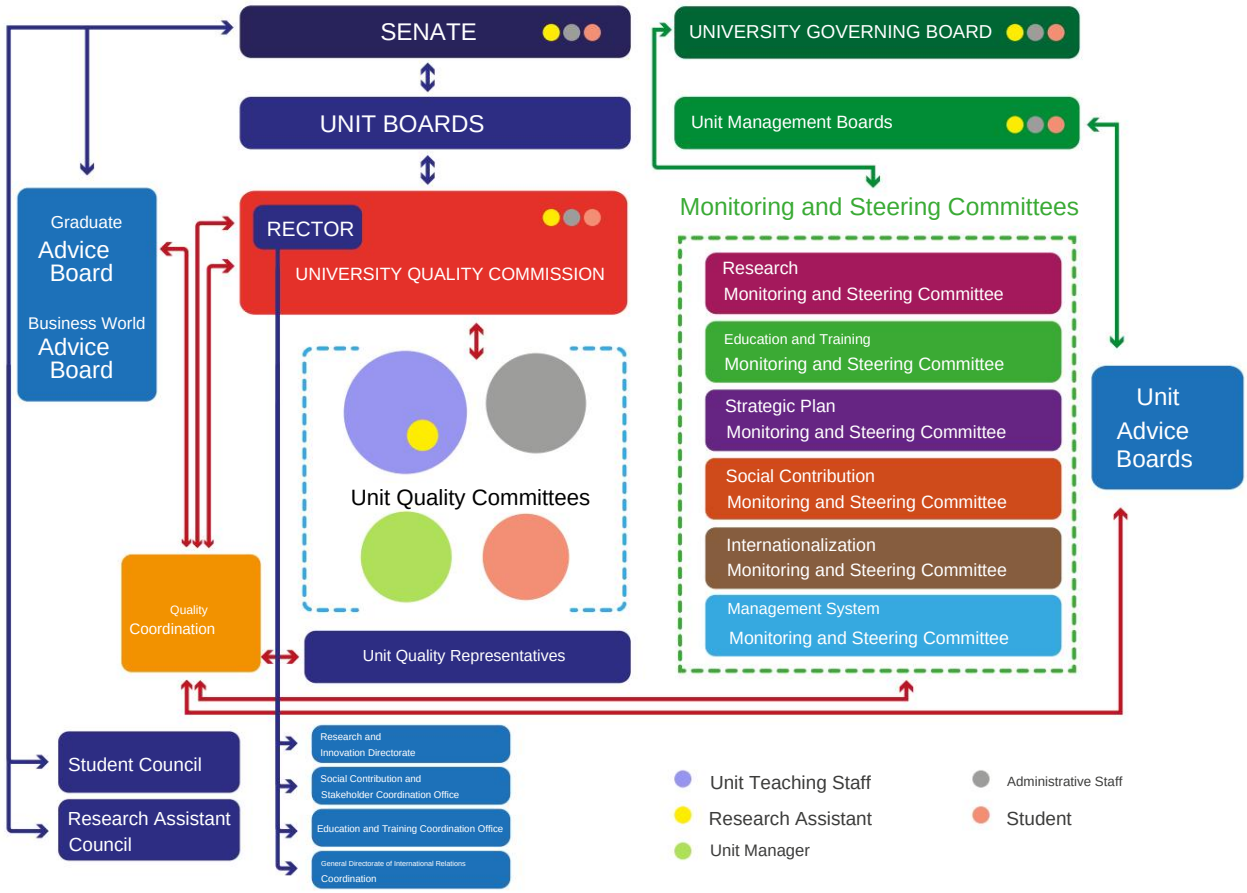
- **SDÜ Quality Assurance Guidelines (Link)**
- **Guidelines Regarding the Establishment and Operation of Advisory Boards (Link)**
- **Procedures and Principles of the Institutes' Advisory Board (Link)**
- **Award Guidelines (Link)**
- **Survey Opinion Gathering Principles and Guidelines (Link)**
- **Train-the-Trainer Guidelines (Link)**

Machine Translated by Google

Based on all these elements, SDÜ has established a system and ensures quality assurance within the institution through this model.

The SDÜ Quality Assurance System Model and how this model works are explained below:

SULEYMAN DEMIREL UNIVERSITY QUALITY ASSURANCE SYSTEM MODEL



Accordingly, the SDÜ Quality Assurance System Model operates as follows:
The Senate and **the Board of Directors** are the two main administrative structures of SDÜ, and the quality assurance system is linked to these structures. The first structure reporting to the Senate **is the University Quality Commission,** chaired by the Rector . **Unit quality commissions,** established to ensure quality assurance in SDÜ's academic and administrative units , are subordinate to the university's quality commission. These commissions and boards include stakeholders such as research assistants, administrative staff, and students. In units without a unit quality commission, unit quality representatives are present. Similarly, **the SDÜ Student Council** and **the Research Assistants Council** are also structures reporting to the Senate. **The Alumni Advisory Board** and **the Business Advisory Board** are structures established to ensure external stakeholder participation at the university level and are also subordinate to the Senate.

Our university's Board of Directors also plays a critical role in ensuring quality assurance. Monitoring and steering committees, which regularly monitor activities in the areas of **Research, Education and Training, Strategic Planning, Social Contribution, Internationalization,** and **Management Systems,** and report their findings, including suggestions for improvement, are subordinate to the Board of Directors. **Unit advisory boards,** established to ensure external stakeholder participation at the unit level , are subordinate to the unit boards of directors.

Machine Translated by Google

This model also includes structures that report directly to the rector. Of these structures, **the Research and Innovation Directorate** handles research and development, while **the Community Contribution and Stakeholder Relations Coordination Office** manages community contribution and stakeholder relations processe **The Education and Training Coordination Office** operates to ensure quality and efficiency in education and training processes, while **the General Coordination Office of International Relations** coordinates all internationalization processes of SDÜ. **The Quality Coordination Office** ensures coordination between all these processes and structures.

The SDÜ change management model operates as follows, in line with all these structures:



The need for change arises when: there is a demand from internal and external stakeholders to improve existing practices or to implement new ones, or current developments necessitate change.

Planning the change: Clearly defining the need for change and planning the details of the implementation to be improved or started in order to address that need.
Implementing the change: Putting the planned change activities into practice.
Evaluation of results: Regularly monitoring and reporting the results of the implemented change activities.